



Ipswich Sports Club is committed to safeguarding vulnerable people and we expect everyone who works in or visits the Club to share this commitment.

Safeguarding at Ipswich Sports Club



ONLINE SURVEY

How to Safeguard Vulnerable People

We all have a statutory duty to report any incidents where we have cause to suspect that a vulnerable person is suffering or is likely to suffer significant harm.

If you have any concerns, please request a safeguarding referral form from Club Reception and pass it to our Designated Safeguarding Officer along with your contact details.

Signs and Symptoms are:

- Signs of radicalization (the prevent duty), ie. sign that a vulnerable person is vulnerable to extremist views, contrary to the rule of British law and democratic values.;
- Neglect, ie. regularly unfed or unkempt.
- Sexual abuse, ie. talk about sex in an inappropriate way for their age.
- Physical abuse, ie. bruises or other injuries.
- Emotional abuse, ie. talk about violence at home or being told they are not wanted.

These are only a few examples. A more detailed explanation is available as part of our Safeguarding Policy which is available on request, and available on the Club website: www.ipswichsportsclub.co.uk/safeguarding.

It is not the responsibility of Club staff or members, volunteers or visitors to form judgements or to make enquiries of parents or others involved, it is our duty to listen. The investigations are the statutory duty of others to perform.

DO NOT PROMISE CONFIDENTIALITY

- Tactfully and sympathetically listen to the concerns of the vulnerable person. Do not ask questions. (These allegations may lead to criminal proceedings and your actions could jeopardise police investigation).
- Report any incidents or signs immediately in writing to the Safeguarding Officer using a safeguarding form (available from Club Reception upon request).
- Keep a note of the date and time.
- Tell the vulnerable person you need to make sure they are safe and that you are required to report what they tell you for their own safety.

Alternatively, anyone can report any concerns they may have regarding the safety of any vulnerable person directly to the NSPCC on 0808 800 5000.



If you have any concerns regarding the behavior of Club staff or members, volunteers or visitors towards vulnerable people, inform the Safeguarding Officer, the police or the **Local Authority Designated Officer (LADO) in Ipswich on 01473 265359.**

The LADO should be informed when it is alleged that:

- Club staff or members, volunteers or visitors behaved in a way that has harmed a vulnerable person, or may have harmed a vulnerable person;
- Club staff or members, volunteers or visitors may have possibly committed a criminal offence against or related to a vulnerable person;
- Club staff or members, volunteers or visitors may have behaved towards a vulnerable person in a way that indicates he or she would pose a risk of harm if they work regularly or closely with vulnerable people.

If the allegation is made against the Safeguarding Officer, the **Club General Manager** should be informed. Contact information is available via the Club website: www.ipswichsportsclub.co.uk.





ISC Expectations

- Forefront of safeguarding
- Be professional and beyond reproach
- Be aware of the policies and procedures
- Be vigilant
- Seek advice if in any doubt
- Moral and ethical obligation – what would the public expect?
- Don't assume someone else will report it

You'll be fully supported by the management of Ipswich Sports Club if you raise a concern; you will never be criticised

Harmful Sexual Behaviour

Harmful sexual behaviour involves one or more children engaging in sexual discussions or acts that are inappropriate for their age or stage of development.

These can range from using sexually explicit words and phrases to full penetrative sex with other children or adults.

Sexually harmful behaviours are likely to include elements of:

- Coercion
- Secrecy
- Power imbalance – possibly involving significant difference in age and developmental factors
- Degradation and threats
- Compulsive behaviours
- Age inappropriate knowledge or experience
- Use of bribes, gifts and removal of inhibitors, for instance using drugs or alcohol.

Communicating with children and young people about sexual activities can be an embarrassing experience, but when they are displaying signs of sexually harmful behaviour it is essential to raise these concerns with the Safeguarding Officer

Before a coaching session starts, one of the children is talking explicitly about sexual acts.

A child is sat in the lounge, showing other children pornography on their mobile phone

A child pulls the trousers down of another child in front of their peers

A child asks another child to send them “nudes” and says that if they do then they will give them £5

If in doubt, seek advice – contact the safeguarding officers

Peer on Peer Abuse

Peer-on-peer abuse includes, but is not limited to:

- Physical and sexual abuse
- Sexual harassment and violence
- Emotional harm
- On and offline bullying
- Teenage relationship abuse

It's hard to say just how widespread a problem it is. But we know that there's extensive evidence of peer-on-peer abuse in the context of both sexual and criminal exploitation. In autumn last year, the NSPCC announced a 29% increase in children seeking help from Childline due to peer-on-peer sexual abuse.

Peer-on-peer abuse that involves sexual assault and violence must always result in a multi-agency response.

Bullying is "behaviour by an individual or a group, repeated over time that intentionally hurts another individual either physically or emotionally". (DfE "Preventing and Tackling Bullying", July 2017)



Several
Times
On
Purpose



One child is consistently left out

You become aware that children have been making racist comments to another child on-line

Offensive and derogatory comments are made to a child about their body shape

If in doubt, seek advice – contact the safeguarding officers



ENGLAND
HOCKEY

A junior arrives for hockey coaching without any warm clothing, they look frozen and say that they were dropped off without anything else to wear.

A child that you regularly coach has come to a lesson and has marks and bruises on their arms and legs

NSPCC 
HELPLINE
0808 800 5000
help@nspcc.org.uk

A parent tells you that a coach has made an inappropriate sexual comment to their 11 year old daughter

Whilst become aware that a man is sat in their car and they appear to be filming the children on court

At the last minute a parent calls and asks if you can take their child to a team match as they are late home from work

A child who regularly attends the club appears to be becoming very withdrawn and quiet.

A child you coach seems to have extra money and is wearing expensive clothing. They come from a family where finances are tight

A parent gives you their child's mobile number and they start to text you. Initially it's infrequent and then it becomes more often

A parent drops off their child for coaching and then leaves the club. They come back several hours later.

You see a child repeatedly touching another player on the leg. They look very uncomfortable but don't say anything

LTA 
**BRITISH
TENNIS**

 **SPORT
ENGLAND**

 **ENGLAND
squash**

What next...



Any Questions?

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