



Director Competency Review

Suggested criteria review prior to election process for potential directors of ISC 2020 Ltd

A small selection group comprising uninvolved senior directors and club leaders will review applications.

Requirement	Essential	Desirable
<i>Experience of either running a business or budget holding Directorship</i>	✓	
<i>Board or senior committee member experience</i>	✓	
<i>Experience of and commitment to being a co-operative team player</i>	✓	
<i>IT and communication skills</i>	✓	
<i>Understanding and interpretation of financial papers</i>	✓	
<i>Ability to work across ISC equitably. Consider all sports and parts of the business. To attend council and sport committees to disseminate business strategy</i>	✓	
<i>Ability to commit the necessary time</i>	✓	
<i>Willingness to take accountability for a section of club business</i>	✓	
<i>Governance and GDPR experience</i>		✓
<i>Organisational development skills</i>		✓
<i>Useful connections and network</i>		✓
<i>Marketing / Sales</i>		✓
<i>Legal understanding</i>		✓

You will need to provide a short CV together with a more detailed statement about what is driving you to apply, the direction you feel the club should be taking and what you can offer to help achieve that.

We also expect a good understanding of the culture and business of the club and awareness of the Articles of Association that govern the Board and the Club. Please confirm you have read the Articles of Association.



Scoring by standard matrix of director applicants to inform members in their vote prior to election process of ISC 2020 Ltd at AGM

Candidate - :

Requirement	Essential	Desirable	Fit to criteria with score and comments based on application
Experience of either running a business or budget holding Directorship	✓		Score out of
Board or senior committee member experience	✓		Score out of
IT and communication skills	✓		Score out of
Understanding and interpretation of financial papers	✓		Score out of
Ability to commit the necessary time	✓		Score out of
Willingness to take accountability for a section of club business	✓		Score out of
Governance and GDPR experience		✓	Score out of
Marketing/ Sales and Business Development skills		✓	Score out of
Organisational development skills		✓	Score out of
Useful connections and network		✓	Score out of
Fit with rest of Board • Ability to challenge constructively • Respectful debate • Respect collaborative decision making and governance process	✓		Score out of
Your perception of Teamwork capacity	✓		Score out of
Quality and timeliness of application			Score out of
	Total score	out of 0	

- Scoring distribution to be set by the review group depending on the needs of the Board at that particular time